



Associate Director, Design & Construction University of California Office of the President

DEPARTMENT OVERVIEW

Capital Programs provides systemwide leadership and campus support in the following areas: capital budget strategy, policy and recommendations to the regents and the state of California; capital project design and delivery strategies, policy, contract development and training; design professional selections; building/safety code and regulatory issues; land use and site planning, long-range development plans, CEQA compliance and environmental documents; sustainability; and real estate transactions.

POSITION SUMMARY

Demonstrated ability to create, maintain and oversee University design and construction policy that effectively supports and advances the goals of its capital program, in conformance with all applicable state and federal codes and regulations. Highly skilled in the development and maintenance of contract documents and implementation of code related to design and construction (including building code and safety regulations) and the related accountability framework to evaluate effectiveness.

Provides expert advice impacting critical or complex organizational units, based on organizational goals and objectives. Highly developed ability to consult with and advise location experts, directors, and senior leaders, providing advice on best practices and interpretation of contracts and statutes related to design and construction. Exercises expert judgment in selecting methods, techniques, and evaluation criteria for obtaining results, and may provide guidance to other functional managers, project leaders, and/or analysts. Works with campus representatives to ensure compliance of projects with policy and all applicable regulations.

REQUIRED QUALIFICATIONS

- Expert knowledge of planning, design and construction procedures, industry practices, and / or highly developed expertise in a highly specialized and critical discipline.
- Demonstrated experience developing policies related to design and construction.
- Expert understanding of contract documents related to the design and construction industry.
- Expert analytical, organizational and problem recognition / avoidance / resolution skills.

- Highly developed written, verbal, and interpersonal communication skills, including effective negotiation skills and well developed political acumen.
- Highly developed team building and facilitation skills.

SALARY AND BENEFITS

Salary: \$136,000 - \$159,500

Benefits: For information on comprehensive benefits offered by the University visit:

<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/benefits-of-belonging.html>

FOR MORE INFORMATION AND TO APPLY:

<https://jobs.ucop.edu/>

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THE UNIVERSITY OF CALIFORNIA OFFICE OF THE PRESIDENT (UCOP)

The University of California's mission can be distilled to its primary aims: teaching, research and public service. At heart of all three tenets is people.

The University of California Office of the President (UCOP) is the core of the university system. Our diverse staff of dedicated employees propels UC's mission through impactful work locally, in government centers and systemwide. Our careers reflect the expansiveness of the UC system, from health care, technology and legal fields to communications, policy and direct student and faculty support. UC is the largest employer in our state and for good reason — the array of career opportunities we offer is unmatched by any other industry.

The University of California opened its doors in 1869 with just 10 faculty members and 38 students. Today, the UC system includes 10 campuses, more than 280,000 students and more than 227,000 faculty and staff, with 2.0 million alumni living and working around the world. From all backgrounds, ethnicities and incomes, UC attracts the best and brightest. UC undergraduates come from all over California, and they work hard to make it to college. In fact, 37 percent of UC students come from low-income families. UC's faculty are the drivers behind innovations in biotechnology, computer science, art and architecture — and they bring that knowledge, that greatness, directly to the classroom.