

Gensler  
Design Director - Commercial Office Buildings | Architecture  
Oakland, CA, US

## **Your Role**

As a Design Director focused on commercial office buildings, you will lead a team to create and develop overall design concepts, formulate design presentation strategies, and provide creative leadership to multiple design teams through all phases of projects. In our versatile studio, your opportunities may include ambitious towers or boutique repositioning's of historic buildings.

## **What You Will Do**

- Lead, develop, and mentor the architectural design team.
- Lead the design process in all phases of the project including programming, conceptual designs, space planning, design development, and production.
- Interact with clients while representing Gensler at meetings and presentations.
- Work with Senior Management in business development efforts.
- Recruit new talent for the office.
- Participate in the regional and global office building design community in Gensler.

## **Your Qualifications**

- 15+ years' professional experience including proven track record of leading the design of large-scale commercial office buildings.
- Advanced degree in Architecture or Design preferred with a rigorous design education.
- Architectural license, or equivalent preferred
- Experience creating and developing overall design concepts and formulating design presentation strategies with an understanding of trends in large, shell / core architectural design.
- Excellent analytical and problem-solving skills
- Outstanding graphic presentation skills
- Strong leadership, management, and mentoring skills
- Proven track record of success in maintaining and growing client relationships
- Ability to develop collaborative relationships across the firm, with clients, and with other key constituents.
- Strong, persuasive communicator with excellent verbal presentation skills and the ability to communicate complex design concepts to clients.
- International design experience a plus
- Ability to develop collaborative relationships across the firm, with clients and other key constituents.
- A sense of business acumen to advise and guide clients as required.
- A desire to mentor team members, offer guidance and leadership.
- Ability to use advanced design software including Revit, Rhino, Photoshop, InDesign, and Illustrator.
- Experience with the total project process including fee and team management, schedules, and budgets.

## Life at Gensler

At Gensler, we are as committed to enjoying life as we are to delivering best-in-class design. From curated art exhibits to internal design competitions to “Well-being Week,” our offices reflect our people’s diverse interests.

We encourage every person at Gensler to lead a healthy and balanced life. Our comprehensive benefits include medical, dental, vision, disability, wellness programs, flex spending, paid holidays, and paid time off. We also offer a 401k, profit sharing, employee stock ownership, and twice annual bonus opportunities.

As part of the firm’s commitment to licensure and professional development, Gensler offers reimbursement for certain professional licenses and associated renewals and exam fees. In addition, we reimburse tuition for certain eligible programs or classes. We view our professional development programs as strategic investments in our future.

***Gensler is proud to be an equal opportunity workplace and is an affirmative action employer. All aspects of employment decisions will be based on merit, competence, performance, and business needs. We do not discriminate on the bases of any status protected under federal, state, or local law. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status. If you need assistance or an accommodation due to a disability you may contact us [here](#). We celebrate diversity and are committed to creating an inclusive environment for our colleagues.***

Please apply directly at:

[https://gensler.wd1.myworkdayjobs.com/en-US/genslercareers/job/Oakland-CA-US/Design-Director--Senior---Commercial-Office-Buildings---Architecture\\_R-1816](https://gensler.wd1.myworkdayjobs.com/en-US/genslercareers/job/Oakland-CA-US/Design-Director--Senior---Commercial-Office-Buildings---Architecture_R-1816)