

Gensler
Design Director – Developer & Landlord Services
San Jose, CA, US

Your Role

Gensler's San Jose studio, an award-winning, international design practice, is seeking a Design Director with exceptional design skills and a portfolio of innovative design solutions with an emphasis on projects.

As a Gensler Design Director, and a member of a studio's leadership team, you will collaborate with talented colleagues to enhance Gensler's culture for design excellence, elevate the quality of design, and achieve recognition for our clients and the firm. You are a mix of strategic and creative, with the ability to create great form while embracing sound business strategy. Use your unique design perspective to lead design teams, develop next-generation talent, bring new approaches to the design process, and help our clients redesign what's possible.

What You Will Do

- Lead the creative efforts of multiple interior design teams on projects from the initial marketing stages through construction and installation
- Develop and own overall design concepts and design presentation strategies
- Build and sustain client relationships; act as the primary design interface with clients, team members, and a wide range of consultants and collaborators, both internal and external
- Mentor and develop Gensler designers; provide creative direction to design teams
- Participate in business development and marketing efforts
- Interaction with clients while representing Gensler at meetings and presentations.

Your Qualifications

- Bachelor's degree from an accredited school of design or architecture
- 15+ years of diverse interiors experience, including experience in a leadership role
- Experience leading design teams through all phases of the design process
- LEED accreditation, preferred
- Strong leadership, communication, and relationship management skills
- Proficient in Revit and other computer design programs (AutoCAD, 3D Studio Max, SketchUp, Photoshop, InDesign and Illustrator)

Life at Gensler

At Gensler, we are as committed to enjoying life as we are to delivering best-in-class design. From curated art exhibits to internal design competitions and hackathons, to “Well-being Week,” our offices reflect our teams’ diverse interests.

We encourage our employees to lead a healthy and balanced life. Our comprehensive benefits include medical, dental, vision, disability, wellness programs, flex spending, paid holidays and paid time off. We also offer a 401k, profit sharing, employee stock ownership and twice annual bonus opportunities.

As part of the firm’s commitment to licensure and professional development, Gensler offers reimbursement for certain professional licenses and associated renewals and exam fees. In addition, we reimburse tuition for certain eligible programs or classes. We view our professional development programs as strategic investments in our future.

Gensler is proud to be an equal opportunity workplace and is an affirmative action employer. All aspects of employment decisions will be based on merit, competence, performance, and business needs. We do not discriminate on the bases of any status protected under federal, state, or local law. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status. If you need assistance or an accommodation due to a disability you may contact us [here](#). We celebrate diversity and are committed to creating an inclusive environment for our colleagues.

Please apply directly at:

https://gensler.wd1.myworkdayjobs.com/en-US/genslercareers/job/San-Jose-CA-US/Design-Director--Developer---Landlord-Services_R-3257