

Gensler
Design Manager - Senior - Commercial Office Buildings - Architecture
Oakland, CA, US

Your Role

We are currently searching for a Senior Design Manager with a successful track record of managing all phases of complex developments. In our versatile studio, your opportunities may include ambitious towers or boutique repositioning's of historic buildings. As a Senior Design Manager at Gensler, you will oversee quality and guide teams to meet and exceed our clients' visions, while assuring financial performance.

What You Will Do

- Manage project teams and drive project delivery during all phases of the project
- Collaborate with the Project Design Director and Project Technical Director to meet project objectives
- Develop and maintain project schedules, labor budgets, and work plans
- Lead relationships with clients, contractors, regulatory agencies, and engineering and specialty consultants
- Prepare and review proposals, contracts, and consultant agreements
- Review internal project accounting documents and process draft project billing documents
- Participate in project marketing, proposal writing, and project interviews
- Manage mid-size to large project teams including assigning and monitoring completion of tasks
- Mentor junior staff
- Oversee the coordination and document preparation for the project and provide quality assurance via review of project documentation
- Participate in the Gensler Design Management community through committees, seminars, and initiatives development

Your Qualifications

- Bachelor's degree in Architecture and 10 + years of relevant experience as a project manager on a range of commercial core and shell projects, or projects of comparable complexity
- Experience with the entire project lifecycle, from conceptual design through post-occupancy
- Experience managing and mentoring multiple project teams, including the ability to create and communicate clear project objectives and requirements that lead project teams to successful conclusions
- Experience in developing business through preparing project proposals and coordinating with marketing teams
- Experience in negotiating contracts and fees
- Knowledge of building codes, technical standards and the construction process
- Proven fiscal accountability and responsibility
- Strong leadership, organization, communication and relationship management skills
- Participation and presence in industry organizations and professional affiliations

For consideration, please submit cover letter and resume in PDF format.

Life at Gensler

At Gensler, we are as committed to enjoying life as we are to delivering best-in-class design. From curated art exhibits to internal design competitions to “Well-being Week,” our offices reflect our people’s diverse interests.

We encourage every person at Gensler to lead a healthy and balanced life. Our comprehensive benefits include medical, dental, vision, disability, wellness programs, flex spending, paid holidays, and paid time off. We also offer a 401k, profit sharing, employee stock ownership, and twice annual bonus opportunities.

As part of the firm’s commitment to licensure and professional development, Gensler offers reimbursement for certain professional licenses and associated renewals and exam fees. In addition, we reimburse tuition for certain eligible programs or classes. We view our professional development programs as strategic investments in our future.

Gensler is proud to be an equal opportunity workplace and is an affirmative action employer. All aspects of employment decisions will be based on merit, competence, performance, and business needs. We do not discriminate on the bases of any status protected under federal, state, or local law. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status. If you need assistance or an accommodation due to a disability you may contact us [here](#). We celebrate diversity and are committed to creating an inclusive environment for our colleagues.

Please apply directly at:

[https://gensler.wd1.myworkdayjobs.com/en-US/genslercareers/job/Oakland-CA-US/Design-Manager--Senior---Commercial-Core---Shell_R-1814](https://gensler.wd1.myworkdayjobs.com/en-US/genslercareers/job/Oakland-CA-US/Design-Manager---Senior---Commercial-Core---Shell_R-1814)