

Gensler
Interior Designer – Senior - Workplace
San Jose, CA, US

Your Role

Gensler is seeking an experienced **Senior Interior Designer** for our San Jose Office. We value leadership in the managing of people, creativity and identifying and implementing strategy. You must have strong conceptual thinking, the ability to create great form from interior architecture and embrace sound business strategy as applied to effective spaces. You must be able to rally teams around the ideas you put forth. You must be able to work beyond a project-based focus to also address the culture and needs of the greater office and region. You must be able to market and maintain client relationships. You must be service oriented and willing to foster a respectful, creative, and inspiring environment. You should have a great reputation in the design community at large.

What You Will Do:

- Lead interior design assignments that include conceptual design, schematic design, design development & construction documents
- Provide Strategically minded design support for completion and execution of design projects
- Develop space planning concepts and generate program documents
- Participates in, and leads editing of, selection of FF&E color palettes & material presentations, and generate specifications that adhere to our Resilience Goals
- Leverage oneself beyond project-based focus to address greater office and regional issues.
- Continually improve the quality of our work, the manner in which we deliver it and the process we employ to attain it
- Build, nurture and foster new relationships with a broad client base
- Work closely with Design Directors and Regional Design Directors across the firm to promote an interdisciplinary design approach and philosophy and facilitate its advancement in respective offices and across the firm
- Be an integral part in the growth and success of the workplace Practice Area and Collaborate with practice area leaders and colleagues to enhance Gensler's culture for design excellence, elevate the quality of design, and achieve recognition for clients and the firm
- Effectively communicate and implement the key strategic initiatives and become an influential "Voice" of design in our Market and with our Clients
- Build and sustain Client Relationships; act as the primary design interface with clients, team members, and a wide range of consultants and collaborators both internal and external
- Mentor and develop Gensler designers; provide creative direction to design teams and instill a perspective of Diversity, Inclusion and Universal Design in our work and thinking.

Your Qualifications:

- **10+ years minimum** of relevant design experience in corporate workplace interiors as an interior designer
- Bachelors' or Master's Degree in Interior Design or Architecture
- NCIDQ Certification Required
- Knowledge in sustainable and universal design concepts. LEED accreditation preferred
- Excellent analytical and problem-solving skills
- Strong leadership, communication, and relationship-management skills

- Proficient in AutoCAD, Revit, and 3-d visualization tools
- Skilled in conceptual thinking, experiential design, and storytelling in space
- Expert Knowledge of FF&E, color & materials
- Expert Knowledge of furniture systems and specifications
- Proficient in Creative Adobe Suite applications
- Outstanding graphic presentation skills
- Flexibility to focus on a single client with a variety of project types or multiple projects in various stages of development

To be considered for this opportunity, you must UPLOAD A SAMPLE DESIGN PORTFOLIO to the attachments sections of your application.

Life at Gensler

At Gensler, we are as committed to enjoying life as we are to delivering best-in-class design. From curated art exhibits to internal design competitions and hackathons, to “Well-being Week,” our offices reflect our teams’ diverse interests.

We encourage our employees to lead a healthy and balanced life. Our comprehensive benefits include medical, dental, vision, disability, wellness programs, flex spending, paid holidays and paid time off. We also offer a 401k, profit sharing, employee stock ownership and twice annual bonus opportunities.

As part of the firm’s commitment to licensure and professional development, Gensler offers reimbursement for certain professional licenses and associated renewals and exam fees. In addition, we reimburse tuition for certain eligible programs or classes. We view our professional development programs as strategic investments in our future.

Gensler is proud to be an equal opportunity workplace and is an affirmative action employer. All aspects of employment decisions will be based on merit, competence, performance, and business needs. We do not discriminate on the bases of any status protected under federal, state, or local law. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status. If you need assistance or an accommodation due to a disability you may contact us [here](#). We celebrate diversity and are committed to creating an inclusive environment for our colleagues.

Please apply directly at:

https://gensler.wd1.myworkdayjobs.com/en-US/genslercareers/job/San-Jose-CA-US/Interior-Designer---Senior---Workplace_R-3776