



Position: Landscape Architect / Project Manager

About Us

Síol Studios was established in 2007 as a multidisciplinary firm delivering high-end residential and commercial design. Our practice represents an integral design philosophy that responds to the architecture of both self and place. Founded on the guiding principles of respect, responsibility and awareness, our methodology reflects a multidisciplinary approach and a deep rooted commitment to sustainability. As experienced designers, artists and educators we use the collective diversity of our past experiences to offer insightful solutions that are unique to every project.

The Role

As a Landscape Architect with Síol Studios, you will manage a number of projects at a time with a high-level of construction detail, on-site construction administration, budgeting, and client management. We value team members with an entrepreneurial spirit and a keen eye for detail in this creative, fast-paced environment.

Responsibilities

Ability to work primarily independent from Principal on the following:

- Design and oversee implementation of projects through all phases of work, starting with Concept Design through Construction
- Manage selection, delivery and quality check of materials based on client desire, budget and climate parameters
- Manage permit sets, outline specifications, schedules, and details
- Assist with and/or review submittals, RFI's, and installation during construction
- Analyze environmental reports; provide recommendations on conservation and sustainability for each project
- Detail hard and softscape materials; Delegate to junior staff as needed
- Conduct on-site inspections to assure adherence to final plan
- Prepare for and conduct client meetings
- Cultivate vendor and subcontractor relationships
- Periodic updates to Principal in charge as needed
- Help to cultivate a culture of collaboration, growth, and innovation



Additional Responsibilities

Oversee and steward the implementation of internal Landscape Architecture processes including:

- New project graphic standard templates
- Landscape Architecture specific symbols, schedules, and legends
- Establish hardscape, softscape, and irrigation typical detail library
- Create California Natives plants list and standard specifications including applicable climate zones, watering needs, soil needs, and exposure needs
- Develop proposal template for Landscape Architectural projects

Requirements

- 7+ years of work in a Landscape Architecture office
- California Landscape Architecture license required
- Bachelor's degree in Landscape Architecture
- Robust knowledge of California native species
- Working knowledge of California Building Codes related to landscape design
- Proficiency in the production and oversight of CD sets
- Proficient in AutoCAD required; experience with ArchiCAD preferred
- Proficient in Adobe CSuite and Google Suite preferred
- Hand sketching, graphic communication and excellent 3D modeling skills including SketchUp
- Able to manage time and meet deadlines efficiently
- Positive, innovative, and capable approach to problem solving
- Be flexible, adaptable to new technologies and willingness to learn
- Collaboration with a variety of other disciplines including Architecture and Interior Design team members
- Availability to travel as necessary

Benefits

- \$100,000 - \$140,000 salary per year + bonus incentives, depending on experience
- **100% Company-Paid:** Medical, vision, and dental insurance
- **PTO:** 15 days per year
- **Paid Holidays:** 9 paid holidays + 2 additional floating holidays
- **401(k) with 4% employer match**
- **Life and disability insurance coverage**
- **Commuter Benefit**

- **Cell Phone:** \$100/month cell phone reimbursement
- **Education Reimbursement:** Compensation for select continued educational opportunities including reimbursement for passed professional licensure exams

Síol

- Twice annual team day trips to enjoy experiences together such as architecture tours, walking tours, museum visits

We are an equal opportunity employer, welcome diversity in the workplace and adhere to the San Francisco Fair Chance Ordinance. We look forward to meeting with you!